Policy document 12-Positive Behaviour policy

**The Orchard Day Nursery** believes that children respond positively if they know the boundaries that surround their behaviour. The boundaries will be clear and easy to understand.

1. Where necessary, staff will adopt a number of different strategies to encourage behavioural improvement. For example:
	1. Child is removed from the situation and prevented from returning to that specific activity for a measured period.
	2. Liaison with parents / carers and other settings the child attends to devise a consistent approach to unwanted behaviours.
	3. Introduction of reward charts and stickers to celebrate good behaviour.
2. This behaviour policy requires that all children:
	1. Do not intentionally do anything that may cause injury, offence or hurt to another person.
	2. Do not intentionally damage another person’s possessions or work.
	3. Care for each other and treat others as they would like to be treated.
	4. Listen to adults and do as they are asked.
3. **The Orchard Day Nursery** will firmly establish these rules but under no circumstances will any form of corporal punishment be used. Any form of physical restraint or physical contact which is intended as a punishment is expressly forbidden. This includes such obvious actions as shaking, slapping, punching or otherwise striking a child with the intention of causing pain or discomfort. It will also include less obvious forms of physical actions, such as gripping parts of a child’s body or limbs tightly or twisting limbs etc. It can be a matter of degree between physical actions intended to restrain a child, which are acceptable, and the same physical actions being unreasonably forceful and intended to inflict pain or discomfort as a sanction, which are unacceptable. Staff must ensure that, in the heat of the moment, they do not stray over this divide. Any act of corporal punishment by a member of staff will be considered gross misconduct.
4. For further information on the use of physical intervention please refer to Restraint & Physical Control Policy.
5. A child will never be humiliated.
6. Children will be praised when they behave as expected.
7. Children will be encouraged to talk about their feelings & to express them in a positive way.
8. If staff identify a recurring problem with the way a child behaves, parents / carers will be informed immediately. A strategy to deal with the problem will be put in place as agreed between **The Orchard Day Nursery** and the parents / carers.
9. **The Orchard Day Nursery** cannot be held responsible for a child being bitten, pinched or exposed to bad language. All these events will be treated as anti-social behaviour and the child responsible will be managed in the appropriate way.

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| **This policy was adopted on** | **Signed on behalf of the nursery** | **Date for review** |
| June 2018 | The manager | November 2020 |